



OSC
ON THE ROAD TO SAFETY
SUR LA ROUTE DE LA SÉCURITÉ
crossing-guard.ca

YOUR COMMUNITY NEEDS YOU!

Get PAID to make a difference.

BECOME A **CROSSING GUARD!**

Dear Prospective School Crossing Guard,

Thank you very much for your interest in becoming a School Crossing Guard with the OSC. We appreciate your willingness to help make our streets safer for children and families. Your commitment to this important role is greatly appreciated.

We will be reviewing all applications in the coming weeks and will be in touch regarding the next steps. We value your time and dedication and look forward to speaking with you soon. We are excited to meet and connect with YOU. Together, we can all help cross children and members of the public safely at crosswalks across various school zones.

Big or small, we cross them all!

About the OSC

Founded in 1957, the Ottawa Safety Council (OSC) is a not-for-profit organization and registered charity, with a well-established reputation as a leader in road safety and safety education.

Our mission: to create safer roads for all, no matter how one travels.

Our mandate: to deliver best-in-class road safety services, education, training, and awareness throughout our communities.

Our School Crossing Guard Program

For over 20 years, the OSC has been delivering its School Crossing Guard services in the City of Ottawa at 280 intersections. We are the **longest-serving, outsourced School Crossing Guard service provider** in the province, delivering Ontario's **second largest municipal crossing guard program**. We are delighted to work with the communities of Toronto-West in the delivery of its School Crossing Guard Services for the City of Toronto starting this fall 2023.

We are a **not-for-profit organization and registered charity**, with a well-established reputation as a leader in road and school zone safety **that re-invests** into educating elementary students across Canada in general road safety skills and knowledge!

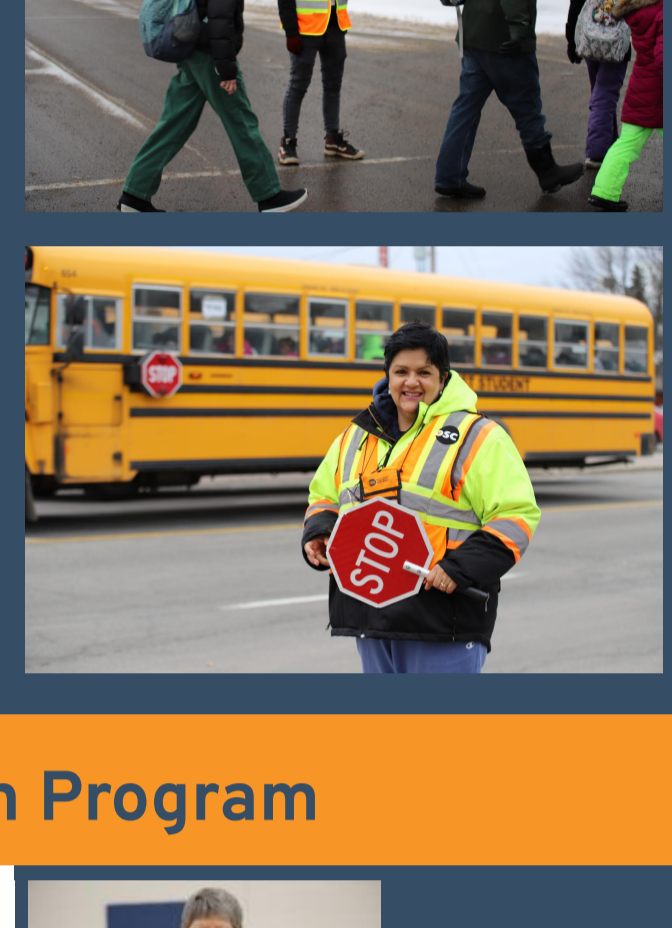
We are an employer that **builds collaborations with various community support service agencies** to recruit equity-deserving communities to join our team



APPLY NOW HERE:
www.Crossing-Guard.ca

Why Work with the OSC?

- We offer a **competitive compensation** with additional perks and awards
- We have an **active Joint Health & Safety Committee** to ensure that School Crossing Guards' concerns are heard and addressed
- We offer an **array of recognition initiatives**, such as Employee of the Month (EOM), Crossing Guard of the Year Award, because we care and appreciate our team
- We also **host various socials** for our School Crossing Guards, such as our quarterly Coffee Socials because we believe in building a sense of community with our team



Our Recognition Program

Milestone Celebrations

Celebrating 20 years of service!
The OSC was delighted to recognize two crossing guards in 2022, Sandra Peters and David Conlin, for their outstanding 20 years of service in the Hunt Club community.

Annual Crossing Guard of the Year Award

The **Crossing Guard of the Year Award** is presented yearly to the Crossing Guard who shows high levels of excellence and dedication to the important role of keeping our community's children safe. We have the community nominate their local Crossing Guard. The winner receives a \$500 bonus and the school with the most engagement also receives a prize!

Employee of the Month

Each month, we recognize an Employee of the Month (EOM). The School Zone Safety Team selects the recipient each month based on compliments coming from the public and/or Field Supervisors.



Shift Rates

Shift Rates	Shift Durations
\$35	60 mins under
\$43.75	61 mins to 1hr 15 mins
\$52.50	1hr 16 mins to 1hr 30 mins
\$61.25	1hr 31 mins to 1 hr 45 mins
\$70	1 hr 46 mins to 2 hrs
\$78.75	2 hrs 1 mins to 2 hrs 15 mins
\$87.50	2 hrs 16 mins to 2 hrs 30 mins

*Shift rates increase \$8.75 for every additional 15 min increment

**Shift wage rates may be subject to change prior to the start of the 2023-24 school year.

You can choose to take 1 to 3 shifts a day!

Priority Considerations for Scheduling:

- For guards taking on 3 shifts at the same location a day
- Returning Crossing Guards at the same location, where possible

For 3 shifts, earn from \$110 to \$140 a day.

Please Note: Each intersection has different shift times based on the bell times of the schools in the area. Shift lengths are pre-determined by the City.

The average morning and afternoon shifts run approximately 60 minutes in duration. The average lunch shift runs from 1 hr 30 minutes to 1 hr 50 minutes.

Therefore, the **average** daily income a Guard will earn is approximately \$110-\$140/ day.

Join Us For Our In-Person Information Session!

Optional Meeting: OSC In-Person Information Session

Got questions? Want to meet the OSC Office Team? We'd love to meet you!

Join us at **one** of the below information sessions to ask questions, hear about the plans for the upcoming school year, and meet the team!



Wednesday, July 19 from 6:30pm to 8pm

or

Thursday, July 20 from 6:30pm to 8pm

Please RSVP by clicking [here](#)

*****Updated Location***
Assembly Hall
Address: 1 Colonel Samuel Smith Park Dr M8V 4B6
Map [here](#).**

For those who cannot attend this optional meeting, a follow up FAQ will be sent out shortly after the meeting to everyone that has contacted the OSC at OSCToronto@ottawasafetycouncil.ca.

Save the Date: School Year Kick Off Meeting

For all Crossings Guards that have signed contracts with the OSC for the upcoming school season 2023/24, there will be a mandatory Kickoff Meeting. Please save the date:

Date: Thursday, August 24th
Time: 10am-1pm.
Location: TBC

Guards will be paid to attend the meeting and it is mandatory for all to attend

- Key agenda items:**
- Policies and Procedures*
 - Equipment Distribution*
 - Team Lunch*
 - Q and A*

More information, details, and RSVP for this event will be provided in early August.

Important Key Dates & Information

We will be in contact with you by early July for the next steps. However, below is the general timeline that we are working on. Dates may be subject to change. This is just to provide a general timeframe.

Timeline of Key Dates:

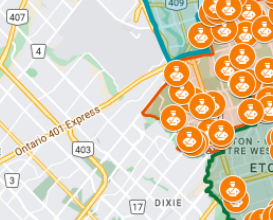
- June 15th to July 30th: Applications OPEN
- July 19th and 20th: OSC Information Sessions (In-Person)
- July 19th to August 10th: Police Record Checks and Reference Checks
- August 1st-22th: Shift Schedules confirmed and Contracts issued
- August 24th: Kick Off Crossing Guard Meeting. Details coming soon

To reach our team, please email: osctoronto@ottawasafetycouncil.ca.

For more information on the OSC and its services, please visit the website at www.ottawasafetycouncil.ca.

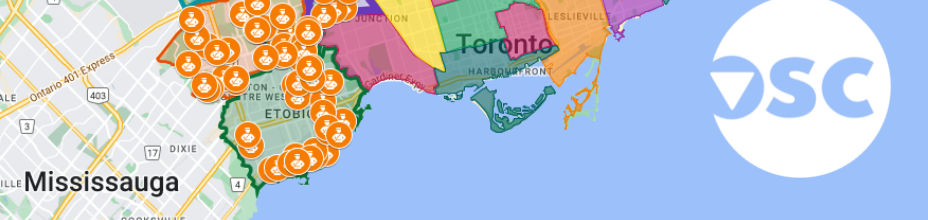
Thank you again for your interest in joining our team of School Crossing Guards. We will be in contact with you soon.

Sincerely,



Jamie Kwong, Executive Director
OSC

Where we serve: Toronto-West



Contact Us

- Phone: 613-238-1513 ext. 223
- Email: OSCToronto@ottawasafetycouncil.ca
- Website: www.ottawasafetycouncil.ca

[Click here for the map of the OSC Toronto-West Locations](#)